SeaDragon Limited
Health and Safety Charter

SeaDragon will ensure our most valuable assets, **our people**, are returned home safely to their families at the end of each work period. SeaDragon will provide a positive environment and culture in which a commitment to Health & Safety is part of everyday business with an integrated, embedded and effective system.

We will achieve this by:

- Reducing our injury rate by striving to prevent accidents before they happen, being proactive not reactive, and having the proper incentives and systems in place to promote Health & Safety.
- Ensuring that Directors and Management provide a safe work environment for employees and other people in our workplaces.
- Giving employees ownership of and responsibility for maintaining their own safety and the safety of others within the workplace.
- Providing employees with appropriate resources, training and support so that they understand and are able to meet their obligations.
- Complying with the Health and Safety at Work Act 2015 and associated regulations, applicable codes of practices, and standard operating procedures.
- Requiring that employees are not only familiar with but comply with any operating procedures which apply to their work or to machinery and equipment that they work with or around.
- Systematically identifying and controlling all hazards in the workplace. Where significant risks and hazards have been identified we will take all reasonable steps to eliminate, isolate or minimise those risks or hazards to prevent injury or damage.
- Making it mandatory for all workplace injuries and incidents to be reported and recorded according to statutory requirements.
- Consulting and cooperating with any external PCBUs whose duties might overlap with SeaDragon's.
- Regularly measuring our health and safety performance, and making improvements where necessary.
- Supporting the safe return to work for any ill or injured employees.
- Encouraging and supporting active involvement and consultation with employees in managing health and safety in the workplace.
- Creating a positive safety culture where people are encouraged to provide safety information, promptly raising any health and safety concerns they may have and coming forward with suggestions.
- Being a leader in the industry using best practice and continuous improvement.